



# KIDS MANAGING CONFLICT

# IMPACT REPORT



**KIDS MANAGING CONFLICT**  
SCMA EDUCATION FOUNDATION

# ABOUT KMC

Kids Managing Conflict (KMC) was established in 2007. It is the charitable and educational arm of the Southern California Mediation Association (SCMA), the premiere professional society for mediators in California. KMC complements the work of SCMA by supporting schools and other organizations that provide peer mediation training or other mediation-related activities at the K-12 levels.

Kids Managing Conflict believes that combining strong peer mediation programs with restorative justice programs will help to create a more peaceful society and improve students' ability to manage conflict at school, home, and in the community.

We commit to the development of effective communication skills with an emphasis on conflict resolution, a necessary requirement to successfully manage the complexity of situations and relationships. This training gives young adults the confidence and skills to manage daily disagreements while developing resilience to recover from disputes and mend relationships in all areas of life.

## OUR MISSION

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The mission of the Foundation is to support and promote programs in K-12 schools that teach students conflict management skills and enrich their lives into adulthood. To further this mission we raise and distribute funds as well as serve as a resource for those seeking networks and information on conflict resolution.

## OUR VISION

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Our vision is to build a more harmonious society by fostering the development of tomorrow's leaders who will choose methods of non-confrontational conflict resolution.



# KMC IMPACT

SINCE OUR FOUNDING IN 2007, KMC HAS BEEN MAKING A HUGE IMPACT IN SCHOOLS AND PEER MEDIATION COMMUNITIES

RAISED OVER

**\$200,000+**



OVER **10+** YEARS

For Peer Mediation  
Training and Support



**41** SCHOOLS

were provided with

**\$115,000** IN GRANTS



for peer mediation  
training and resources

**5** ANNUAL PEER  
MEDIATION  
SYMPOSIUMS

WITH OVER

**25+**

WORKSHOPS

to support Teachers, Student  
and Administrators of Peer  
Mediation Programs



CREATING PEACEMAKERS

# HOW YOUR DONATION HELPS

Kids Managing Conflict is dedicated to providing peer mediation programs to youth for conflict resolution, communication, and social-emotional skill development, but this isn't work we do alone. With your meaningful gift to KMC, you can take pride in knowing you are contributing to helping us create a more peaceful society. Your gifts supports:

- School programs that focus on improved conflict resolution skills while supporting and enhancing the experience of the peer mediation coordinators and peer mediation students.
- Our peer mediator field trips at the Museum of Tolerance, where peer mediator students from different schools to share their experiences.
- Our peer mediation training program. We offer modules for the peer mediation coordinators and for students.

The future generations of peacemakers THANK YOU in advance!

## YOUR DONATION BENEFITS STUDENTS

- Peer mediation programs are highly successful in teaching student mediators the skills, attitudes, and processes of peaceful and respectful conflict resolution, skills they use in all areas of their lives.
- Students report being less judgmental and more in control of their own emotions after mediation training.
- Disputants benefit in developing empathy, a sense of belonging, and the ability to see another's perspective.
- Students report that the training increased their active listening and teamwork skills, and improved relationships at home.



## YOUR DONATION BENEFITS SCHOOLS

- Reduced absences, suspensions, school violence, and discipline referrals.
- Improved school environments. Students report being able to make changes in their schools' cultures toward being less punitive.
- Positive impact on academic learning, especially language arts and social emotional learning by learning vocabulary, writing, empathy, inclusion, and perspective-building.
- Reduced financial losses to the schools. Each day a student in the LA Unified School District is suspended, the school loses precious funds needed to educate our youth.

# “PEERS BY KMC” PEER MEDIATION APPLICATION



*Peers*

by KMC

*In Development:*  
To encourage and support the mediation and conflict coaching process for students and teachers through a mobile application

Kids Managing Conflict has created a task force to develop an online mediation mobile application for high school students to use for Peer Mediation! This application will provide student peer mediators the ability to conduct the live mediation process, sign documents, create agreements, track progress, and communicate productively.

Teachers, Peer Mediation Program Coordinators, Student Peer Mediators, and the student body will be able to use this application to add to the toolbox in an effort to resolve conflicts on campus.



# PROGRAMS & SERVICES

## KMC ONLINE COMMUNITY



<https://community.kidsmanagingconflict.org/>

The KMC Online Community is a virtual platform meant to provide a space for peer mediators and those who are interested in starting or joining a peer mediation program to connect, collaborate, communicate, and build community. This online community can strengthen all of our missions to actualize a world of peace and justice.

## KMC COMMUNITY YOUTH DIALOGUE



The KMC Community hosts Youth Dialogues on wellness and togetherness. We bring together peacemakers to be advocates for youth conflict resolution skill-building. The KMC Community hosts spaces for individuals to connect and communicate on mental health, race relations, and other restorative justice practices.

## PEER MEDIATION SYMPOSIUM



The Annual KMC Symposium brings together Peer Mediation Program school coordinators, administrators, and other educators to receive a full day of professional development training to successfully manage their programs. Participants hear from experts in the conflict resolution, mediation, and communication fields to learn, gather, and discover the power of Peer Mediation.

## CELEBRATION OF PEER MEDIATION



The Celebration of Peer Mediation honors student mediators and recognizes best practices from an outstanding KMC school. At this event, we give out the **Young Peacemakers Award and Peer Mediator Achievement Award** to an outstanding Student Peer Mediator for their contribution to their fellow students and school. The recipient not only is a peacemaker at school, but they also carry their mediation skills into their home and community.

## MUSEUM OF TOLERANCE FIELD TRIPS



Kids Managing Conflict sponsors student peer mediators to attend the Museum of Tolerance by paying admission fees and transportation. Student peer mediators from different schools all attend on the same day so that students can meet each other. This helps create camaraderie among students from different schools and communities. Visiting the Museum of Tolerance teaches student peer mediators to understand perspectives different than their own and create mutual respect.

# PEER MEDIATION GRANTS

## 2021 GRANT AWARDS

Peer Mediation Grants from Kids Managing Conflict are awarded to well-qualified applicants to start or improve peer mediation training for middle and high schools. KMC Peer Mediation Grants give students the ability to respect others through processes of communication, mediate disagreements among students to an agreeable resolution, improve student's self-awareness and self-regulation, and enrich student's lives through mediation practices as they move toward adulthood. **We are granting 13 schools a total of \$26,200 for the 2021/22 school year to support peer mediation training and resources.**

### 6 HIGH SCHOOLS

Cerritos High School • Orange County School of the Arts • Hawthorne High School  
Desert Sands Charter High School, Lake Los Angeles • Antelope Valley Learning Academy, Home Study  
University High School/UCLA Community Based Learning Program

### 3 MIDDLE SCHOOLS

Simon Baruch Middle School • Madrona Middle School • Synergy Kinetic Academy

### 4 ELEMENTARY SCHOOLS

Weigand Avenue Elementary School • Hawaiian Avenue Elementary School  
Worthy Beyond Purpose • Ecole Claire Fontaine

## PAST GRANT RECIPIENTS

### 2020-2021

Synergy Kinetic Academy • Environmental Charter High School • Ecole Claire Fontaine  
Alliance Tennenbaum Family Technology High School • Orange County School of the Arts  
Saint Monica Catholic High School • Madrona Middle School • Weigand Avenue Elementary

### 2019-2020

First Street Elementary School • Santa Monica Catholic High School • Madrona Middle School  
Gabriella Charter School • Whittier College • South Pasadena High School

### 2018-2019

Patrick Henry Middle School • Kornblum Elementary School

### 2017-2018

Patrick Henry Middle School • Santa Monica Alternative School House (SMASH)  
South Pasadena High School • Whittier College, Center for Engagement with Communities

### 2016-2017

Fremont High School • INVLA • LACBA, Civic Mediation Project • South Pasadena High School  
Thomas Starr King Middle School • Centinela Youth Services • CA Conference for Equality and Justice



# THANK YOU TO OUR ORGANIZATION DONORS

ADR Services, Inc.  
American Arbitration Association (AAA)  
Community Partners  
Institute for Nonviolence in Los Angeles

Judicate West  
Museum of Tolerance  
Southern California Mediation Association (SCMA)  
USC Good Neighbors

# THANK YOU TO OUR BOARD & PARTNERS

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*Our Board of Directors are all volunteers that work tirelessly to educate schools on the benefits of peer mediation.*

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Pepperdine Straus Institute for Dispute Resolution  
University of Southern California Dispute Resolution Programs



## MAKE A DONATION



**\$3,000  
DIAMOND  
DONATION**  
Peer mediation program at one school

**\$2,000  
PLATINUM  
DONATION**  
Towards Peer mediation mobile application

**\$200  
GOLD  
DONATION**  
Peer mediation training for one student

**\$100  
SILVER  
DONATION**  
Museum of Tolerance for one student

**\$25  
BRONZE  
DONATION**  
KMC merchandise for one student

## CHECK OUT OUR WEBSITE







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## **CONTACT US**

**[WWW.KIDSMANAGINGCONFLICT.ORG](http://WWW.KIDSMANAGINGCONFLICT.ORG)**

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